

APP Clinical Manager Job Description

POSITION SUMMARY:

The APP manager will work collaboratively with the Director of Advanced Practice and their Physician Chief of the Department or Institute they oversee. He/she will have a proficient understanding and vision of the APP's scope, education, and role utilization here at Hospital Name. The APP manager will participate in developing structured APP associated metrics for assessing outcomes of APP care and quality of care metrics within the care model delivery team; in ensuring that APPs meet various state and federal regulatory agency requirements, and ensure that APPs participate in cost-savings and revenue-generating practices. He/she will maintain a current clinical practice.

KEY ACCOUNTABILITIES:

1. Manages assigned staff and functions by assigning work, developing work procedures consistent with organizational policy, establishing work schedules and monitoring work performance performed by subordinates in order to meet agreed-upon goals, objectives, and target dates.
2. Performs management functions (or oversight if has a lead in the department) by interviewing and hiring staff members; providing or arranging for training for subordinates; evaluating performance; and recommending or initiating personnel actions such as promotions, transfers, merit salary increases, or disciplinary action in order to ensure adequate and competent staffing as well as initiating or recommending responses to employee grievances.
3. Participate in or lead efforts to assess outcomes of APP care throughout Hospital Name.
4. Ensure that APPs meet or exceed various local, state, and federal regulatory agency requirements
5. Ensure that APPs throughout Hospital Name have evidence-based practices that support cost-savings and revenue generating initiatives.
6. Collaborates with the Director of Advanced Practice to create, support, or lead initiatives to improve the work environment of APPs throughout Hospital Name.
7. Collaborates with the Director of Advanced Practice to support recruitment and retention including the development of a unit/role specific orientation program to enable the APP to transition to the full scope of the role.
8. Collaborates with the physician chief to create, support, or lead initiatives improve outcomes for patients, organizational goals, and the work environment.
9. Support the shared leadership model of shared governance and participate in Magnet activities.

QUALIFICATIONS

<ul style="list-style-type: none">● Current State Licensure as ARNP or PA● Current DEA License● Current BLS and PALS● Education: Clinical Master's or Doctorate Degree in Nursing or other healthcare-related field from an accredited university.● Experience: Five (5) years of experience as a licensed advanced practice provider: (Physician Assistant, Nurse Practitioner, or Certified Registered Nurse Anesthetist).● Management experience preferred.	<ul style="list-style-type: none">● Current National Certification as a:<ul style="list-style-type: none">● Pediatric Nurse Practitioner- Primary Care● Pediatric Nurse Practitioner-Acute Care● Neonatal Nurse Practitioner● Physician Assistant
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PHYSICAL DEMANDS

- Typical physical demands include the ability to walk and stand for long periods of time.
- Manual and finger dexterity and eye/hand coordination to perform physical examinations and perform invasive procedures.
- Heavy Work - Exerting 50 to 100 pounds of force occasionally, and/or 25 to 50 pounds of force frequently, and/or 10 to 20 pounds of force constantly to move objects.

WORK ENVIRONMENT

- Ability to effectively manage with an environment of emotional and physical stress.
- Contact with communicable diseases. Universal precautions.